

Stop Work Authority Policy

Safe operations are a key concern to Borr Drilling. Every one of us is obligated to ensure our own individual safety and the safety of our co-workers.

Our policy to empower each employee to work safely is as follows:

- ▷ Every Borr Drilling employee and third-party personnel working on Borr Drilling facilities, has the full authority and obligation to stop any task that appears to be unsafe.
- ▷ Tasks that have been stopped will not restart until the identified hazards are clearly communicated and appropriate preventative and mitigating controls are implemented to reduce the residual risk to as low as reasonably practicable for safe continuation of job.
- ▷ Management fully supports all personnel to exercise their Stop Work Authority. Any form of retribution or intimidation directed at any person for exercising their authority as outlined in this policy will not be tolerated.
- ▷ Regular stop work authority drills shall be conducted to ensure personnel have the confidence to exercise their responsibility and authority to stop unsafe work.



Patrick Schorn
CEO | Borr Drilling
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